

#### **Positive Behavior Just for Parents**

## PBJ Workshop #2: Managing Negative Behavior

A behavior management workshop for parents developed by Nemours Health and Prevention Services



## Why are we here today?

- Learn how to understand children's challenging behavior so that you can have confidence in addressing them in effective ways.
- Learn practical approaches for setting expectations for behavior and specific techniques for responding appropriately to negative behavior.



## What topics are we covering?

Examining unhelpful disciplinary practice

- Positive Behavior Management
  - Keeping the Day Structured
  - Communicating Clear Expectations
  - Ignoring, Warnings, and Sensible Consequences

Putting it all together



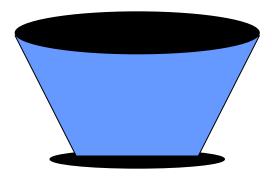
#### Review

- This workshop is aimed to teach you practical ways to help children behave
- A wide variety of learning tools will be used, including lectures, activities, and handouts.
- You will spend most of this time in a large group with some small group time as well.
- Follow along with the Action Plan handout provided.



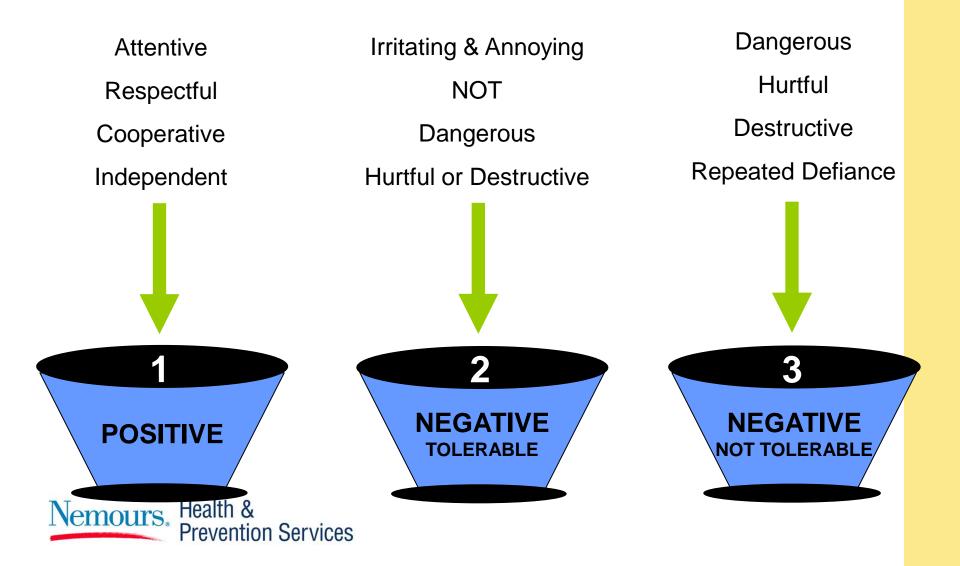
# Thinking about Children's Behavior before Responding

REVIEW OF THE BASKET METHOD





## 3 Baskets for Behavior



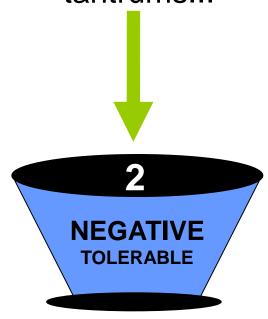
## Review of Responding to the Positive

- Providing positive attention for positive behavior builds selfesteem and encourages more positive behavior in the future.
- Positive attention includes a range of responses (e.g., from smiles to praise to tangible rewards).
- Praise is more powerful when it is immediate, labeled, enthusiastic, positive, and frequent.
- The positive opposite technique helps shift our focus away from negative behavior in order to catch children being good.
- Reward systems help reinforce positive behaviors in a tangible way.

#### Basket 2

#### Disruptive, Irritating, Annoying Behavior

Yelling, Whining, Sassing, Arguing, Minor tantrums...





- Ignore minor, attention-seeking misbehavior
- The Attention Rule: Whatever gets attention, RULES!
  - Attention is reinforcing, even negative attention
  - Ignoring sends a clear message that these behaviors do not interest you or get attention
  - Very effective when combined with giving attention and praise for the positive opposite behavior



#### How do you ignore?

- Pull all attention away as soon as behavior occurs
- Make it obvious do not look at child or talk to him/her
- Be persistent don't stop until the behavior stops
- Stay calm it may get worse before it gets better
- Provide positive attention once behavior stops
- Make it a teaching experience for next time.



#### What are alternatives to ignoring?

#### Redirection or Distraction

- Redirect child from behavior you wish to decrease to another activity or behavior.
- Continue to "ignore" unwanted behavior
- Find another activity to focus child's attention.
- Focus on positive task you are using as redirection.
- Praise positive behavior working on that task.



- When do you move from ignoring to sensible consequences?
  - After you try ignoring consistently with follow-through.
  - After attempting redirection.
  - When behavior escalates and could be dangerous to child or others around child.



### **Summary**

- Attention increases both good and bad behaviors.
- Ignoring can be use for all basket 2 behaviors.
- When ignoring, do not look at or talk to the child.
- Ignoring only works if a parent provides no attention until the negative behavior stops.
- Give positive attention once child starts behaving.
- When ignoring is not working well, try redirection.
- Plan what behaviors to ignore and fully commit.



#### **Basket 3**

#### **Defiant, Destructive, and Hurtful Behaviors**

Dangerous

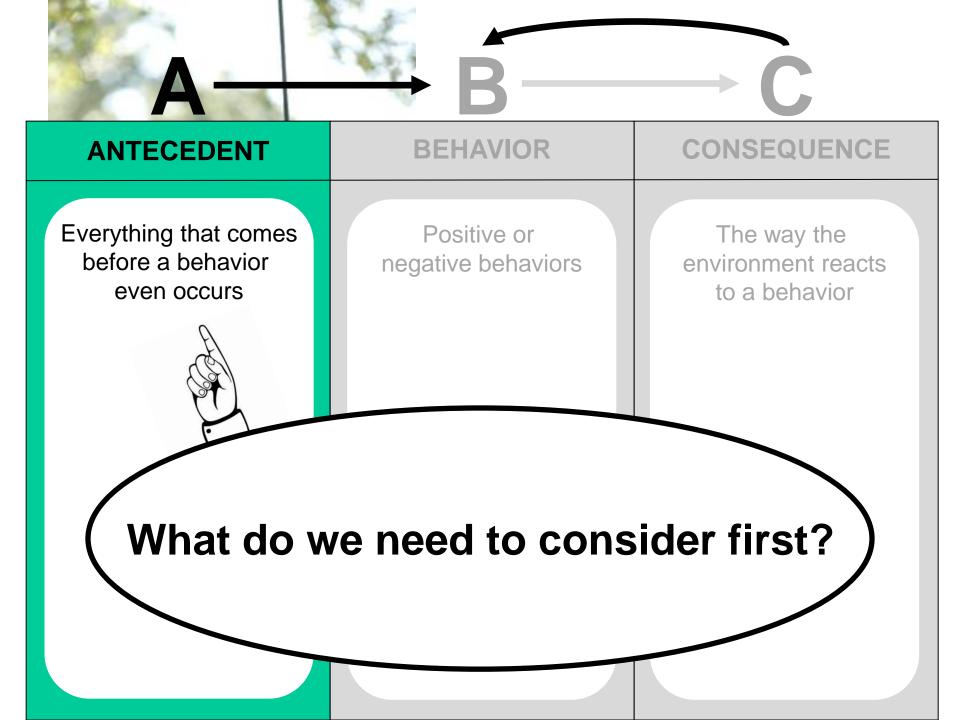
Hurtful

**Destructive** 

Repeated Defiance







## **Communicating Clear Expectations**

#### Providing effective rules and directions

- Rules are guidelines for settings and specific activities
  - General rules for home
  - Specific rules for bedtime
- Directions are day-to-day commands or instructions
  - Please put your shoes on.





## **Communicating Clear Expectations**

#### Activity 1

What types of rules and directions are typically given to children?

Are there common commands that are hard for children to understand?



## **Communicating Clear Expectations**

#### Why are clear expectations important?

- Help children learn what is expected of them.
- Keep children safe and even teach them new skills
- Gives children a clear picture of what will happen if they do not follow them.



### **Setting Clear Rules and Directions**

- Before giving directions, get children's full attention by:
  - Getting close
  - Making eye contact
  - Calling them by name
  - Reducing distractions around them
    - Lead the child to quiet area or have him put his sports equipment down



### **Setting Clear Rules and Directions**

- Direct: state what you want the child to do instead of asking questions
- Brief don't overload with too much information
  - Keep directions short and to the point
  - Limit number of rules to a few essential ones
- Positive tell child what to do instead of what not to do



### **Setting Clear Rules and Directions**

- Specific- tell child exactly what to do and avoid use of vague instructions
- Age-Appropriate make them understandable
  - Use language children can understand
  - Limit directions to one step at a time
- Be Polite Model politeness: "Please...."



## Activity 2 Communicating Clear Expectations

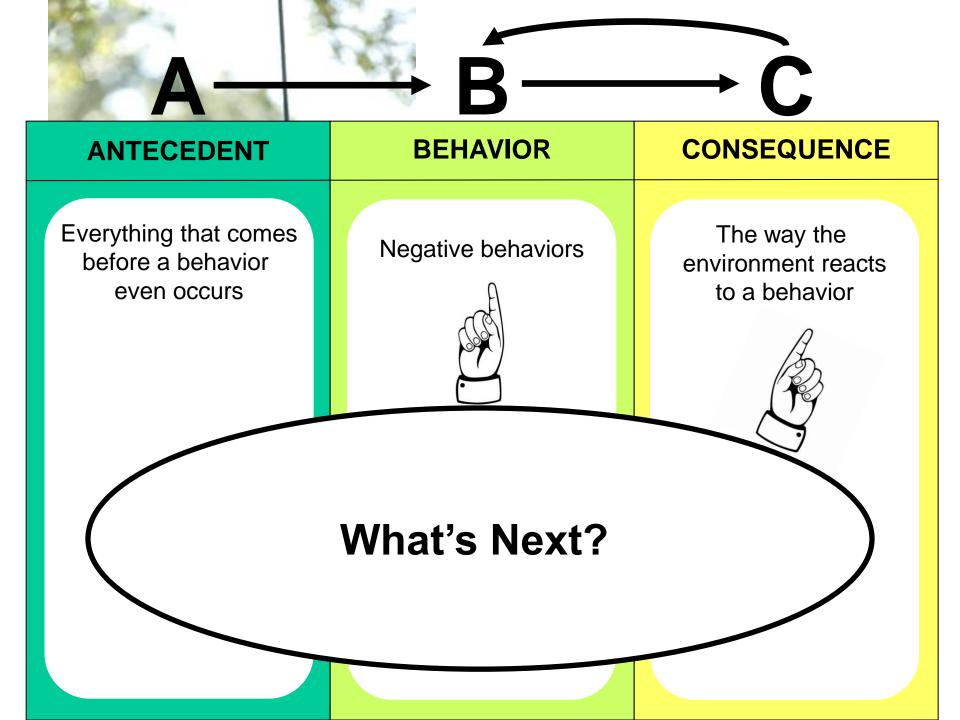
- "Would you like to come to dinner now?"
- "Take off your shoes, put them away, come in the kitchen, take out a snack, and sit down."
- "Can you stop hitting your sister?"
- "Why can't you just get in the car?"
- "Don't jump on the couch!"



## **Summary**

- Providing clear rules and directions helps keep children safe and helps them learn too.
- Before giving rules or directions, it's very important to get children's full attention.
- Rules and directions should be direct, positive, and specific.
- It is also important to make them brief and age-appropriate and to give one step at a time.





- When children break rules or do not follow directions (not hurtful, dangerous, or destructive behavior), give them a reminder or warning:
  - **Direction**: "Daniel, please pick up the toys on the floor and put them in the crate." *Child does not follow direction after a few minutes.*
  - Reminder/Warning: "Daniel, if you don't pick up the toys on the floor and put them in the crate, THEN you cannot play video games after dinner." Again, child does not follow direction after a few minutes.
  - Consequences: "Daniel, because you didn't pick up the toys, you have lost video game time after dinner. <u>Pick up the toys or you will lose TV time tonight</u>."



#### Time Out From Reinforcement

- Briefly removing a child from a positive activity
- Should occur in a boring but safe spot
- For younger children, time-out should last no longer than a few minutes (e.g., 1 minute per year)
- For older children, you can direct them to take a "breather" to cool down for 5 to 10 minutes



#### Time Out Example

- After a child displays a basket-3 behavior, immediately provide him with a brief explanation & directions to go to time-out
  - "Jeremy, you hit Gina, so you have to go to time-out."
- Quickly explain rules of time-out
  - "Jeremy sit here quietly for five minutes. I will tell you when time-out is over."
- As long as the child remains seated, ignore any basket 2 behavior that occurs
  - Ignore crying, screaming, whining, kicking, etc.
- If child leaves time-out, direct them back to their chair or space
  - Sometimes, you have to repeat this step several times
- Once a child completes time-out, direct him to an acceptable activity



#### Loss of privileges

- Removing an object or activity for a reasonable period
- When possible, the loss should be logically tied to behavior
  - If a child refuses to let another child have a turn playing a video game (after being warned), then he loses his video game
- Helpful to describe privileges as rewards for behaving and to periodically remind children of this
  - If you behave, then you get to do all the fun stuff the want; but, if you don't behave, then you lose your privileges.



#### Positive practice

- Having the child practice the correct way of behaving
- Powerful consequence because it punishes the misbehavior and teaches the correct behavior
  - If a child runs around the pool area, he must walk slowly around the pool three times.
  - If a child calls a peer a mean name, she must say five nice things about her.



## Activity 3 Choosing Sensible Consequences

Work in pairs to come up with a sensible consequence for the behaviors listed. Feel free to create your own scenarios from personal experience.

- Hitting
- Lying
- Stealing
- Throwing toys
- Cursing
- Saying no to a command
- Running in the house
- Jumping on the bed



### **Summary**

- Sensible consequences are needed for Basket-3 behaviors (defiant, dangerous, destructive, or hurtful).
- Sensible consequences are reasonable and realistic and should be given immediately after a particular behavior occurs and consistently each time it occurs.
- Time-out, loss of privileges, and positive practice are three examples of sensible consequences.
- In giving any consequence, it is critical to limit the amount of attention given to avoid rewarding the misbehavior.



## **Pulling it All Together!**

Now that you've learned all of this, what should you do to make it work?



## What things should we do in the beginning?

- Explain rules and expectations
- Explain reward system (if applicable)
- Explain discipline rules
- Explain consequences.



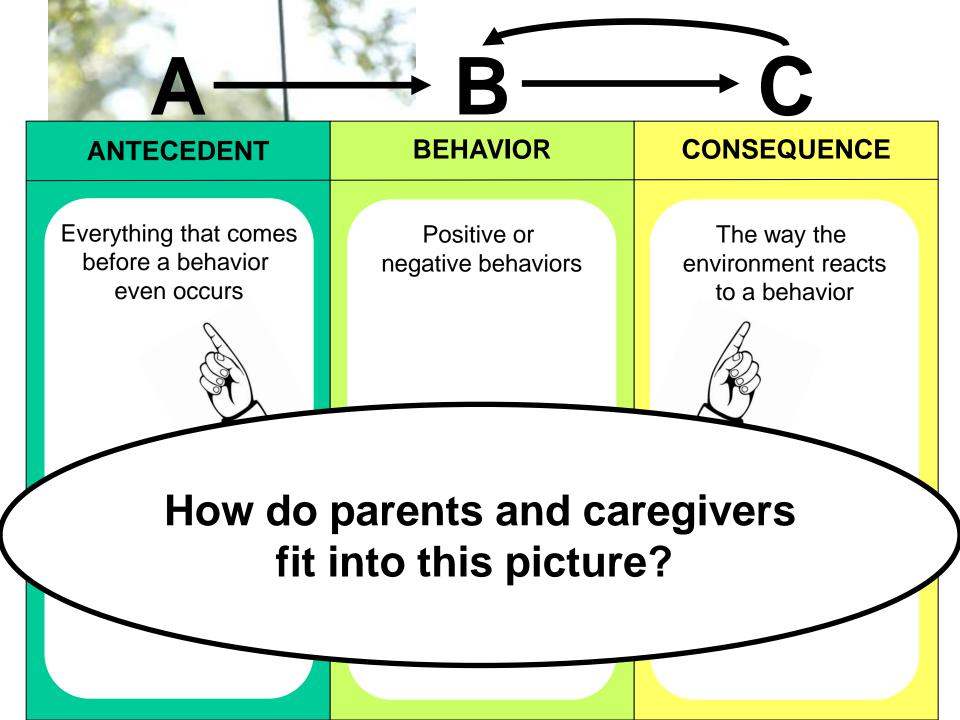
#### That's a lot! How should I start?

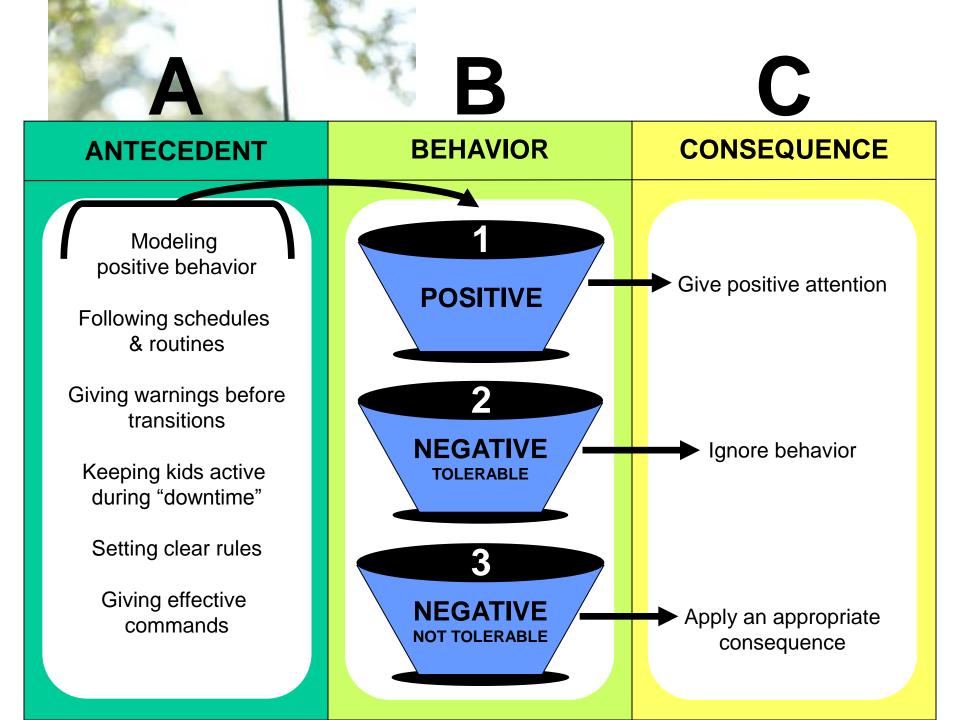
- Always start with the positive
  - Rules, expectations
  - Rewards and positive responses
- Proceed to explaining consequences and discipline strategies/procedures.
- Return to positive and remind them they will be rewarded or given attention for positive behaviors.
- Post rules where children can see them!





**BEHAVIOR CONSEQUENCE ANTECEDENT** Everything that comes Positive or The way the before a behavior environment reacts negative behaviors to a behavior even occurs





#### References and Resources

- Access to NHPS Parenting Tip Sheets
  - Feel free to take a copy
- Clinic contact list for Nemours/AIDHC
- List of resources and referrals for outpatient counseling based on family needs.



#### **Conclusion**





#### **THANK YOU!**

